

New sustainability targets from 2026

In 2025, Wihlborgs developed new sustainability targets that will apply from 1 January 2026. The aim is to better reflect actual regulations, including the CSRD, and science-based guidelines.

Several new targets have been added, including climate change adaptation and refrigerant management, in addition to strengthening the corporate governance perspective by increasing the focus on transparency, supplier responsibility, anticorruption and how ESG is integrated into operational governance and decision making.

Some targets have been tightened. Our climate targets, which are science-based under the Buildings Criteria of the Science Based Targets initiative (SBTi), are being updated. Our new certification targets apply to all property categories.

ENVIRONMENT

Climate impact from operation

We make systematic efforts to reduce CO₂ emissions in our own operations.

TARGET 2034	TARGET 2045
Property operation: -56% CO ₂ e/m ² compared with 2024*	Property operation: -72% CO ₂ e/m ² compared with 2024*
	TARGET 2045
	Total conventional refrigerants replaced equivalent to 5,000 tonnes of CO ₂ e emissions

Project-related climate impact

We make systematic efforts to reduce CO₂ emissions across our entire value chain.

TARGET 2034	TARGET 2045
New construction and extensions: -54% CO ₂ e/m ² compared with 2024*	New construction and extensions: -95% CO ₂ e/m ² compared with 2024*
TARGET 2034	TARGET 2045
Project operations and electricity for operations: -64% CO ₂ e/m ² compared with 2024*	Project operations and electricity for operations: -97% CO ₂ e/m ² compared with 2024*
TARGET 2030	ONGOING TARGET
Increase circular use of materials	>85% of non-hazardous construction and demolition waste is to be recycled or reused
TARGET 2030	*Targets follow the SBTi Building Criteria. They are submitted for validation. Previous SBTi targets apply until the new SBTi targets are validated.
Climate calculations prepared for at least 90% of projects over SEK 1 million	

Climate change adaptation

We develop and adapt our properties to a changing climate

ONGOING TARGET	TARGET 2030
Climate risk inventories performed for all properties	Action and implementation plans in place for all properties exposed to high climate-related risk.*

*To comply with the EU Taxonomy, action plans must be implemented within five years of the risk assessment.

Energy consumption

We will reduce our relative energy consumption

TARGET 2030	TARGET 2030
Energy intensity <75 kWh/m ² Atemp, normal year corrected	95% of properties managed have an energy rating in the range A–E

SOCIAL

Employees

We foster pride and commitment among our employees

ONGOING TARGET	ONGOING TARGET	ONGOING TARGET
Sick leave <3%	Gender equality 40/60%	Trust index >80%

Tenants

We develop customer relationships and inspire great places to work.

ONGOING TARGET	ONGOING TARGET
Loyalty value >80	Perceived safety >75

Suppliers

We set requirements and collaborate with our suppliers

ONGOING TARGET	TARGET 2030
All strategic suppliers approved in the ESG evaluation	100 expanded workplace checks performed by third-party inspectors

The region

We contribute to the region's development and growth

ONGOING TARGET
>70% of our social investments to be aimed at initiatives that strengthen regional development, associations and businesses

GOVERNANCE

Sustainability certifications

We build and manage properties responsibly for people and the environment.

TARGET 2030	ONGOING TARGET
>80% of floor space certified	All new builds are certified at the highest possible level

Transparency

Our governance ensures transparency and accountability

ONGOING TARGET	ONGOING TARGET
Achieve a GRESB rating >85	ESG data is third-party reviewed and verified

Sustainability integrated into decisions and investments

ONGOING TARGET	ONGOING TARGET
ESG is integrated into the operations' governing documents	The Board receives annual ESG updates

Supplier collaboration

We prioritise regional and enduring partnerships with our suppliers.

ONGOING TARGET	ONGOING TARGET
90% of our framework suppliers are regional	90% supplier loyalty within our framework agreements

Zero tolerance for corruption

ONGOING TARGET	ONGOING TARGET	ONGOING TARGET
No cases of corruption are to occur at Wihlborgs	All employees must be trained in business ethics	Strategic suppliers must sign the Code of Conduct for suppliers