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<b>Title</b> Environmental policy			<b>Document owner</b> Environmental Manager

## Environmental policy

Wihlborgs’ environmental initiatives are a natural and integral part of our business activities. We aim to prevent and minimise negative environmental impact by working with a systematic, proactive and target-oriented approach. Through their decisions and actions, managers and personnel are to promote resource-efficient operations based on a climate and eco-cycle perspective. A minimum requirement is to comply with the legislation in those countries in which we conduct operations. Wihlborgs reports annually to the UN Global Compact regarding compliance with the ten principles.

In partnership with our customers, partners and suppliers, we will achieve long-term environmental gains in the value chain. We offer attractive and flexible premises in properties with a high sustainability performance that promote a stimulating social environment. The indoor climate and selected interior materials must be of high quality. Chemical products that can negatively impact the environment and the health of tenants and employees are minimised. Green Leases comprise our standard tenant agreements and aim to stimulate dialogue and collaboration within environmental and climate work.

Wihlborgs continually optimises its use of resources and reduces its climate impact within its property portfolio and throughout operations. We have clear targets and utilise tools to measure and follow up the environmental impact and status of various objects. We primarily use energy from recycled or renewable energy sources. Wihlborgs’ properties are managed with a long-term approach using management plans based on a lifecycle perspective. We climate-proof our properties based on risk analyses and self-assessments.

We strive for and prioritise environmental and climate adapted solutions when sourcing products and services from our suppliers. We continuously make risk assessments concerning how our suppliers meet our requirements and expectations in terms of sustainability. Selected suppliers are risk-assessed based on aspects such as the environment, quality, work environment and ethics.

All new production is environmentally certified (in line with Sweden Green Building Council, SGBC Gold). For all conversions or extensions, environmental certification must be considered in consultation with Wihlborgs’ Environmental Manager. All larger property developments should include an approved environmental plan and an appointed environmental coordinator. The long-term ambition is that the entire property portfolio is to be environmentally certified. Wihlborgs governs, measures and evaluates its project operations from a climate neutral perspective.

We are responsive to environmental innovations and keep ourselves updated with current information. Wihlborgs works continuously with skills development for all our employees so that we can act as credible advisors and practice what we preach. External information regarding our environmental initiatives to tenants and the public should be open and transparent. Through advanced competence and a focus on continuous improvement and work satisfaction, Wihlborgs promotes sustainable urban and societal development.

Malmö, January 2020

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Ulrika Hallengren, CEO  
Wihlborgs Fastigheter