

THE REASONED STATEMENT OF THE NOMINATION COMMITTEE REGARDING PROPOSALS TO THE BOARD OF DIRECTORS OF WIHLBORGS FASTIGHETER AB (publ)

The Nomination Committee proposes re-election of Board members Anders Jarl, Johan Qviberg, Sara Karlsson, Helen Olausson, Per-Ingemar Persson and Tina Andersson, and the election of new member Jan Litborn. Anders Jarl is proposed as Chairman of the Board.

As the basis for its proposal, the Committee has also studied the evaluation the Board commissioned of its own work. Furthermore, the Committee has conducted dialogues with the Board members and the CEO. The Committee has discussed in detail the requirements for competence, experience and background that can be set on the Board of Directors of Wihlborgs Fastigheter AB in consideration of such factors as the company's strategic development, governance and control. Issues of independence have been elucidated, as has the issue of equitable gender distribution. In addition, this proposal has been produced in consideration of the diversity policy under Point 4.1 of the Swedish Corporate Governance Code, which the Committee has applied.

In the opinion of the Nomination Committee, continuity in the work of the Board is of great significance for Wihlborgs Fastigheter AB. In light of Erik Paulsson declining re-election, the Committee has proposed the re-election of the other Board members and the election of a new member, and that Anders Jarl assist management as Executive Chairman up until the next Annual General Meeting.

In view of the company's operations, initiatives for development and other conditions, the Nomination Committee believes that the proposed Board of Directors provides a suitable composition marked by versatility and breadth as regards the competence, experience and background of its members as well as an even gender distribution. In an assessment of the independence of the proposed Board members, the Committee has found that its proposal for the composition of the Board of Directors of Wihlborgs Fastigheter AB meets the requirements for independence set in the Swedish Corporate Governance Code.

Malmö, March 2018
Nomination Committee